

Code of conduct for the protection of entrusted persons

Every person is made in God's image, an individual with their own personality. Our work with the people entrusted to us is therefore characterised by respect, appreciation and trust.

1. I commit myself to do everything in my power to prevent sexual violence¹ and other forms of violence in our activities. Accordingly, I strengthen and protect those entrusted to us from physical and mental harm and violence.
2. I recognise and respect the individual boundaries of the persons entrusted to us, especially those of children and adolescents, and of the employees. This applies in particular to private life, personal embarrassment limits and other individual limits. I respect the individual will or prerogative of each person.
3. I conduct my life with a responsible approach to proximity and distance. In particular, I do not abuse my role as an employee or participant for sexual contact with the persons entrusted to me and/or for the satiation of my own sexual needs.
4. Everything I do as an employee or participant together with a person entrusted to me, I do openly and visibly.
5. I abstain from verbal and nonverbal derogatory behaviour and I take an active stand against violent, discriminatory, racist and sexist behaviour.
6. I try to perceive violations by employees or participants, whether they take place in groups, in activities, in recreation or outside the community framework. When I see such a violation, I do not look away, but document my observation and turn to superiors or team leaders to agree on any further course of action.
7. When I experience signs of neglect and violence in children and adolescents or of (sexual) violence, I always report it to superiors or team leaders.

¹ The foundation "Kinderschutz Schweiz" uses the term 'sexual violence'. Other terms with the same or similar meaning are: sexual assaults, sexual exploitation, sexual abuse.

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